

Vol. 49 No. 1
September, 2019

September 7

10:00-12:00 Noon

Meet and Greet

Coronado Villa
6900 San Vicente NE

San Vicente is located north of San Antonio and south of Paseo del Norte off Louisiana. Turn west off of Louisiana. Coronado Villa is located on the left. When you enter the front lobby, turn to your left down the hall. The Meet and Greet will be held on the patio which is accessible through the lounge.



Annual Meet and Greet

Each One, Bring One

The Albuquerque AAUW Branch will hold its fall Meet and Greet on September 7 at the Coronado Villa Retirement Resort, 6900 San Vincente Ave NE from 10:00 AM to 12:00 noon. There will be a short presentation on the meaning and purpose of AAUW for new members and brief descriptions of the various activities of the interest groups by those in charge. Members may sign-us for interest groups. A light snack menu will be provided. Coronado Villa will provide the beverages. Those who have not renewed their 2019-2020 memberships will have the opportunity to do so. The primary intent of this gathering, in addition to begin our new year, is to greet friends old and new who are part of the AAUW.

Ted Cooley, Program co-chair.

Parking can sometimes has been an issue. Consider calling a member or two to car pool. Three members have been meeting at a Target parking lot and car pooling to the meetings..

2019-2020 Yearbooks will be available at the meeting. Yearbooks will be mailed to members unable to attend the September meeting.

SAVE THE DATE!

**AAUW-NM fall meeting
In
Albuquerque**

Oct. 25 pm Reception

Oct 26 pm Leadership Team Meeting

And Workshops

Program

**Pamelya Herndon and Rocky Lara will present an update
on the New Mexico Fair Pay for Women Act**

Information about the Leadership Team Meeting will be published in the *Roadrunner*, AAUW New Mexico's newsletter. The newsletter will be mailed or e-mailed to members. Information will also be available on the AAUW-NM website:
<https://aauw-nm.aauw.net/newsletter/>



AAUW Work Smart is designed to help you negotiate for a new job, raise, or promotion. In the two-hour workshop you'll gain confidence in your negotiation style through facilitated discussion and role-play and learn;

- How to identify and articulate your personal value
- How to develop an arsenal of persuasive responses and other negotiation strategies, including how to get a raise or promotion
- How to conduct objective market research to benchmark a target salary and benefits
- About the wage gap, including its long-term consequences

Why is negotiation so important? AAUW's research on the gender pay gap shows that, one year out of college, women are already paid significantly less than men. Women who work full time take home 80 cents for every dollar a full-time male worker is paid. And over a lifetime, those lost potential earnings add up.

Women who negotiate increase their potential to earn higher salaries and better benefits packages. By negotiating fair and equitable salaries, you'll be better able to pay off loans, buy the things you want and need, and even save for retirement.

Though many of you received the email about New York City teaming up with AAUW for Work Smart, [<https://www.aauw.org/article/aauw-teams-up-with-new-york-city-to-train-women-to-ask-for-more/>] there are other communities and states that have teamed up to use Work Smart. The cities of Boston, Long Beach, Tempe, San Francisco and Washington, DC and the States of Kansas, Massachusetts, and Missouri have been licensed to use Work Smart for several years. <https://salary.aauw.org/work-smart/>
Work Smart Report:

I have visited Job Fairs and spoken with Job Corps and Adelante representatives who had interest in Work Smart for their clientele. I need to do a follow up email. Several other

organizations had no interest in this type of program; they do employee training that is only highly job specific. I handed out bookmarks to some attendees. Several were **really** delighted to know about the program. I also promoted the program as being of benefit to men of color. Hispanic, black and native men are way behind in pay equity as well.

Have any of you passed this information to your daughters, nieces, or grand daughters? Both my daughter in the Research Triangle area of North Carolina and my daughter-in-law in Anchorage are promoting WorkSmart with their friends.

Pamelya Herndon is scheduling two more workshops in Albuquerque by the end of September.

Sylvia Fink



The logo for AAUW Tech Trek New Mexico features a stylized red 'W' inside a circle on the left. To its right, the text 'AAUW TECH TREK' is written in a bold, sans-serif font, with 'AAUW' in blue and 'TECH TREK' in red. Below this, 'NEW MEXICO' is written in a smaller, blue, sans-serif font.



The 2019 Tech Trek Camp at New Mexico Tech was a wonderful experience for sixty girls going into eighth grade in September. This year the camp was featured in a major article in the Albuquerque Journal. Television station KRQE featured the Tech Trek Camp in a web posting. To read the posting go to <https://www.Krqe.com/news/new-mexico/new-mexico-summer-camp-introducing-young-girls-to-science-and-tech/>

There is a You Tube about NM Tech Trek 2019 that can be viewed at; https://www.youtube.com/watch?v=9iux7adk_l4

Thank you to all the AAUW members that made this camp possible.

AAUW Funds Committee

Our focus for this year will be to increase the endowment for the Albuquerque Branch Graduate Scholarship at UNM. To learn more about the scholarship look at the permanent article in the new Yearbook, but let's get together, too. Present members are: Janet Matwiyoff, Joy Donelson, Antje Muir, Dana Roberson, Vivian Harris, Jo Rose and Glenna Napier. Ideas for a Holiday Basket Raffle (there will be *no Holiday Silent Auction* because of location), a Spring Fundraising Tea, and sale of Suffragette cards created by an AAUW NM member in Santa Fe, are possibilities. Please email helenjan@aol.com or call Janet at 821-0418 to suggest a best meeting time or if you wish to be a member!

Janet Matwiyoff

Branch Calling Committee

Present members of the Calling Committee are Eleanor Cooley, Dixie Cole, Marilyn Dunn, Louise Gerstle, Helen Fuller, Rae Siporin, Diane Vadnais, and myself. We would be happy to have one more member, so please **call me at 821-0418** to volunteer! Calling *10-12 names* a few days before each general meeting is a nice way to meet new members or renew ties to people you haven't seen for a while. Twice a year we have meetings that require firm reservations and a little more time may be required

It is *imperative that you have email* to receive notices from me or from other Callers or your "Call-ees", if they prefer to respond that way, especially on reservations. It is fine to just leave messages when calling members to remind them of a meeting/program. Occasionally the Board wishes to add a special message, such as "VOTE!". This is a fun way to serve the Branch by just talking, which probably we all like to do!

Janet Matwiyoff, Chair

The AAUW Five Star Program

The Five Star National Recognition Program rewards affiliates (states, branches, other organizations) for aligning their work with the AAUW strategic plan and other initiatives that foster the organization's mission of advancing gender equity for women and girls. The program is designed to promote cohesion between AAUW national and affiliates and increase understanding and implementation of the strategic plan goals. National recognition allows AAUW National to acknowledge and celebrate affiliates that advance AAUW's mission.

The information about the Five Star Recognition Program has ideas on how branches can develop effective programs related to current AAUW Issues. Members are encouraged to read about the program at <https://www.aauw.org/resource/five-star-national-recognition-program/>.

Are there programs that you as a member of the Albuquerque Branch believe the board should consider implementing? Is there a program that you would be willing to help develop? Many of the programs would help us to be more visible in our community. Please e-mail Lynnette Schurdevin, President or any member of the board with your

ideas.

Operation Equity: Reading for Results

AAUW members have always had a love of reading. The 650 branch book clubs across the country are a testament to that. More than 20 years ago, we started the ¡Adelante! Book of the Month Club to give AAUW members a space to read and discuss books about gender equity, diversity, and inclusion. But conversation isn't enough. We have to move from talking about gender equity to **doing something to advance it**.

That's why AAUW is starting a new book club, **Operation Equity: Reading for Results**. It merges AAUW members' love of reading with easy action projects. Every quarter, we'll focus on a different aspect of AAUW's strategic plan. Use the books and articles suggested to start a conversation and then pick a related project (use the form below to share it with National staff) that will make a difference in the lives of women and girls. We will continue to update the list when new, relevant resources become available. We look forward to hearing how your AAUW is Reading for Results.

Learn more: <https://www.aauw.org/resource/five-star-national-recognition-program/>

An extensive list of books and journal articles related to equity are listed. Some journal articles are available at no cost. The subjects are through provoking. For instance, there is an article that there is more pay inequality between female and male nurses in health care than there is in education.

Equal Rights Amendment

For a document that carries so much political weight and history, the Equal Rights Amendment is surprisingly short. As passed by Congress in 1972, the amendment said:

SECTION 1. Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.

SECTION 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

SECTION 3. This amendment shall take effect two years after the date of ratification.



September Interest Groups

New members are welcome in all interest groups. Contact the chair for information.

4th TUESDAY. Meets the 4th Tuesday. We are changing back to a NE location, as no members from the West Side came to HelloDeli. We liked it there, however, and may return another quarter. Set your calendar for **September 24** at 10:30 at **Cinnamon Café at Mountain Run Shopping Center**, Eubank at Juan Tabo on the Juan Tabo side. We'll be inside if it rains or is windy. Plan to meet there October 22 as well. We'll decide if we want a November 3rd Tuesday due to the holiday. Call **Janet Matiwyooff**, 821-0418 for more information. Welcome all.

EXPLORING GAMES. Meets the 4th Thursday. The group will meet on **September 26** from 6:00-9:00 PM in the Nob Hill area for games and dinner, location TBA. Please contact **Cheri Burch** for reservations, ctburch@aol.com.

ART, DRAWING, PAINTING, AND FABRIC ARTS. Meets most Fridays, 10 a.m. to 12:30 p.m. or any hours between at Monte Vista Christian Church, 3501 Campus Blvd. NE, to do individual art projects and to enjoy the fellowship of others interested in art. Chair: **Chris Hill**, 828-3926.

INTERNATIONAL RELATIONS/GREAT DECISIONS. 2nd Fridays, 10:00 a.m. We will meet on Friday **September 13** at 10:00 at Nueva Vista (the usual meeting place at Juan Tabo and Lagrima de Oro - a block north of Montgomery). The topic will be Cyber Conflicts and Geo Politics led by Jan Bray. Chair: **Jan Bray**, 291-5867.

MORNING CUISINE. 3rd Tuesdays at 9:30 a.m. (may vary). On **September 17** we will meet at the home of Marilyn Dunn, 299-5487 at 11:30 for a salad pot luck. Chair: **Marilyn Dunn**, 299-5487.

ANTIQUe and COLLECTIBLES. 1st Tuesdays at 1:00 p.m. **September 3** at the home of Claudia Poglitsch, 2310 Calle de Rafael NE. We will make plans for the year that include topics and meeting places. Chair: **Claudia Poglitsch**, 797-4381.

CURRENT LITERATURE: 2nd Tuesday, 1:00 pm **September 10** at the home of Sheila Richmond, 152 Juniper Hill Road NE, 280-8904. Sheila will review *Machines Like Me* by Ian McEwan. Chair: **Meg Wente**, 291-3324.

MYSTERY. 1st Thursdays at 1:30. **September 3.** Meet in the small meeting room at La Vida Llena's Buena Vista Building, Juan Tabo at Lagrima de Oro. Read: *The Sign of the Book* by John Dunning. Hostess: Carmen Graham. Chair: **Diane Vadnais**, 323-1924.

TRAVEL. 4th Mondays at 1:30 p.m. Travel Group will not meet in September. Chair: **Ted Cooley**, 255-3720

EVENING CUISINE. 2nd Thursdays. We will not meet in September. In October we will meet at the house of Antje Muir on the 10th at 5.30. At that meeting we will plan our season. Chair **Marianne Helgesen**, 286-8956.

EVENING LITERATURE. 3rd Mondays, 7:30 p.m. **September 16.** The September book will be *Killers of the August Moon* by David Grann. Call or e-mail Sheila for location information. Chair: **Sheila Richmond**, 280-8904 or sdrich111@comcast.net.

Calendar

Sep. 7 AAUW ABQ Branch meeting - Coronado Villa
Sep. 23 Native American Women's Equal Pay Day

Oct. 1 Branch Project Grant applications due to Branch Project Grants Chair
Oct. 26 AAUW-NM Fall Workshop & Leadership Team Meeting- Albuquerque

Nov. 15 Deadline: for Winter Roadrunner
Deadline: AAUW American Fellowships
Nov. 20 Latina's Equal Pay Day

Dec. 15 Deadline: nominations for AAUW-NM officers to Nominating Committee Chair
Deadline: Career Development Grants
Dec. 31 Postmark deadline for AAUW Funds contributions for year

Jan. 10 Deadline: Selected Professions Fellowships
Jan. 15 Deadline: International Project Grants
Jan./Feb TBD Lobby Corps Meetings in Albuquerque/Bernalillo

Feb. TBD Winter State Leadership Team Meeting in Santa Fe
Feb. TBD Legislative Day - Santa Fe, NM
Feb. 15 Deadline for Spring Roadrunner

March Women's History Month

Mar. 5 Asian American women's Equal Pay Day

Mar. 8 International Women's Day

Mar. TBD AAUW-NM NCCWSL Scholarship Application Deadline

Apr. 1 Annual Reports due from State Officers & Branch Presidents

Branch Project Grant applications due to Branch Project Grants Chair

Apr. 2 Equal Pay Day

Apr. TBD AAUW-NM Convention and Leadership Team Meeting in Las Vegas
(proposed) (Files & handbooks updated by officers for successors)

May 15 Deadline for Summer Roadrunner

May 30 Start entering new state & branch officers in National MSD

Jun. 30 Deadline for entering new state & branch officers to MSD

May/Jun TBD National Conference for College Women Student Leaders (NCCWSL)

Contact Information

AAUW Albuquerque E-mail: aauw.abqnm@yahoo.com

AAUW Albuquerque Branch Website: <https://albuquerque-nm.aauw.net>

AAUW Albuquerque Mail Address: PO Box 92643, Albuquerque, 87199-2643

Newsletter Editor: Patricia Maben, pam1246@me.com

AAUW New Mexico Website: <https://aauw-nm.org>

AAUW Website: AAUW.org